



### HIGHLIGHTS AND INTRODUCTION

- Results in line with expectations
- Introduced exciting new strategy
- Encouraging early activity
- Strengthened management team
- Final dividend maintained, underpinned by solid cashflow and confidence in the strategy





## FINANCIAL HEADLINES

	FY 17
Group gross transaction value	+2.0%
Constant currency group LFL sales	(0.2%)
Group LFL sales	+2.1%
Gross margin rate	(30 bps)
Underlying Profit before tax <sup>1</sup>	£95.2m
Underlying earnings per share <sup>1</sup>	6.4p
Net debt	£275.9m
Pension surplus	£80.9m
Dividend per share	3.425p

Note: All results are on a 52 week basis unless otherwise stated

<sup>&</sup>lt;sup>1</sup> Before exceptional costs

## SEGMENTAL RESULTS

£m	FY 17		FY 17		Varia	nce vs. F	Y 16
	UK	Int'l	Group	UK	Int'l	Group	
Gross transaction value	2,350.0	604.1	2,954.1	0.0%	11.1%	2.0%	
EBITDA	174.0	43.0	217.0	(10.1%)	8.0%	(7.0%)	
Operating profit	74.0	33.5	107.5	(22.0%)	5.7%	(15.1%)	
Net finance cost			(12.3)			1.6%	
Underlying profit before tax <sup>1</sup>			95.2			(16.6%)	
Exceptional costs			(36.2)				
Reported profit before tax			59.0			(42.0%)	
Taxation			(10.2)			46.9%	
Profit after tax			48.8			(40.8%)	
Underlying earnings per share	1		6.4p			(14.7%)	
Basic earnings per share			4.0p			(40.3%)	

Note: All results are on a 52 week basis unless otherwise stated

<sup>&</sup>lt;sup>1</sup> Before exceptional costs

## EXCEPTIONAL COSTS

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£m	FY 17		FY17	FY18	FY19	Total
Warehouse restructure	12.7	Exceptional costs	36.2	c.20	1	c.55
IT system costs Store impairment	5.1	Cash impact in year <sup>1</sup>	8.5	c.16	c.5	с.30
Strategic development and launch	8.0					

36.2

<sup>&</sup>lt;sup>1</sup> Total cash impact of exceptional costs in FY17 is £15.9m. £8.5m relating to FY17 and £7.4m relating to FY16

# INTERNATIONAL

	Magasin du Nord	Ireland Franchise Other	Total	Magasin du Nord	Ireland Franchise Other	Total
Gross transaction value	325.9	278.2	604.1	+13.4%	+8.5%	+11.1%
EBITDA <sup>1</sup>	26.6	16.4	43.0	+13.7%	Flat	+8.0%
Operating profit <sup>1</sup>	20.0	13.5	33.5	+9.9%	Flat	+5.7%

Note: All results are on a 52 week basis unless otherwise stated

<sup>&</sup>lt;sup>1</sup> Before exceptional costs

## DIGITAL DRIVES GROWTH. POSITIVE CURRENCY IMPACT

	Contribution to LFL %
UK	0.0%
International	(0.2%)
Constant Currency LFL	(0.2%)
Currency impact Reported LFL	+2.3% <b>+2.1%</b>

DIGITAL GROWTH

+12.7% vs LY

GTV £478m

### SALES GROWTH OF BEAUTY AND CONCESSIONS OFFSET MARKDOWN BENEFIT

### GROUP GROSS MARGIN (BPS)

	FY 17
Intake	+20
Markdown	+20
Sales mix <sup>1</sup>	(70)
Total	(30)

<sup>&</sup>lt;sup>1</sup>Includes brand mix and category mix

### MARKDOWN REDUCTION OPPORTUNITIES

- Direct to Floor supply chain
- Store re-supply lead time improvements
- Planning stock prudently

Note: All results are on a 52 week basis unless otherwise stated

### MITIGATING CURRENCY IMPACT

### MITIGATION

- Better buying eg category management
- Alternative sourcing, including more through own offices
- Higher full price sell through
- Maintaining competitive pricing
- Fully hedged for FY18, c50% hedged for FY19

### **CURRENCY RATES**



### COSTS WELL CONTROLLED AND IN LINE WITH GUIDANCE

%	change vs	LY
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UK			
Store costs	(0.1%)		
Digital costs	+7.4%		
Digital costs as % sales	70 bps lower		
International			
Store + digital costs	+11.8%		
Other costs	+7.3%		
Total operating costs	+3.3%		

Note: Constant currency operational cost increase is +1.5%

## GOOD CASH GENERATION

	FY 17 £m	FY 16 £m
Operating profit <sup>1</sup>	107.5	131.0
Depreciation & amortisation	109.5	108.7
EBITDA <sup>1</sup>	217.0	239.7
Working capital	(0.7)	2.5
Exceptional items	(15.9)	(2.0)
Capital expenditure	(124.8)	(126.5)
Cash flow before financing & taxation	75.6	113.7

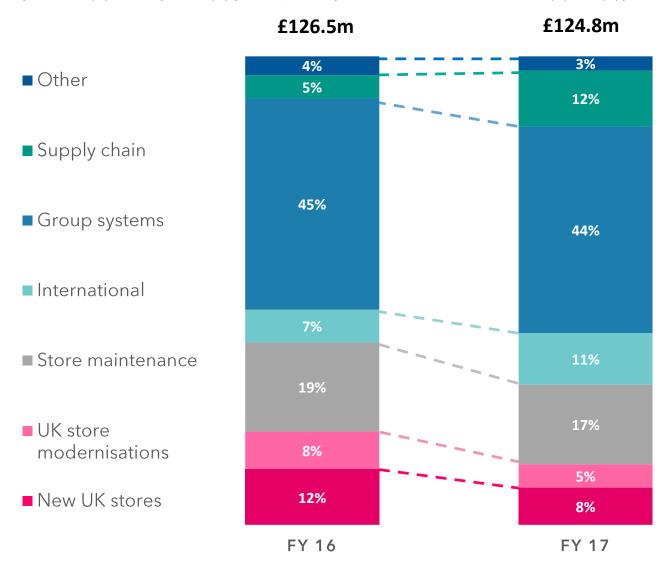
<sup>&</sup>lt;sup>1</sup>Before exceptional costs

### STOCK MANAGEMENT UNDER CONTROL

#### **Group closing stock value** FY 17 vs. FY 16

	FY 17
Like-for-like stock	(3.3%)
Currency impact	0.7%
Total stock vs. last year	(2.6%)
	% of total stock
Terminal stock	2.8%

### CAPITAL INVESTMENT MIX TO SUPPLY CHAIN AND SYSTEMS



# NET DEBT

	FY 17 £m	FY 16 £m
Cash flow before financing & taxation	75.6	113.7
Uses of cash		
• Taxation	(16.3)	(11.0)
• Financing	(11.1)	(15.3)
<ul> <li>Dividends paid</li> </ul>	(42.0)	(42.0)
Other lease/non-cash movements	(3.1)	(4.6)
Change in net debt	3.1	40.8
Opening net debt	279.0	319.8
Closing net debt	275.9	279.0
Leverage ratio*	1.3x	1.2x

<sup>\*</sup> Net debt/EBITDA

### SUMMARY OF GUIDANCE FOR FY18

Group gross margin	c. (25 bps)	
Total costs	+1% to +2%	
Depreciation & amortisation	c. £115m	
Net finance cost	£11m to £13m	
Taxation	c. 20%	
Capex	c. £150m	
Net debt	c. £280m to £300m	
Exceptional P&L costs	c. £20m	



### OPERATIONAL HEADLINES

- Solid results against a tougher H2 background
- Growth destinations of Beauty and Food mitigating effect of weaker clothing market
- Further progress in full price sales growth and strong growth in mobile
- Making good progress in strategy helped by partnership approach
- Well prepared for peak, but expect uncertain market background to continue



### CREATING SHAREHOLDER VALUE



**Shareholder Value** 

## STRATEGIC REPORT CARD

Started	Stopped	Launching
<ul> <li>Added customer service metrics to KPIs</li> <li>Reduced stock options by 10% and decluttered stores</li> <li>Cut replenishment time from eight days to two</li> <li>2,000 more colleagues in</li> </ul>	<ul> <li>Closed 10 regional warehouses</li> <li>Started consultation for closure of one DC</li> <li>Exited four franchise markets</li> <li>Announced two UK stores to close in 2018</li> </ul>	<ul> <li>Partnerships: <ul> <li>Mobify</li> <li>blow LTD.</li> <li>Sweat!</li> </ul> </li> <li>Trialling new formats: <ul> <li>"Lab tests" in Stevenage and Wolverhampton</li> <li>New own bought food offer, Loaf &amp; Bloom</li> </ul> </li> <li>More to come</li> </ul>
customer-facing roles		• More to come

### GROWTH FROM DIGITAL



### Social Shopping



- Mobile @ everywhere
  - Speed
  - Content
  - Search
  - Checkout
  - Delivery



### DIGITAL - MOBILE @ EVERYWHERE



#### What we have done

- Started with adaptive mobile site, scraping desktop
- Worked in small, frequent sprints, using partners to build progressive web app
- Leapfrogged competition and no need for an app

#### What we are going to do

- Working on four more projects, eg search algorithms
- New digital product presentation coming for peak
- Building blocks for personalisation established

### WHERE WE WERE

Adaptive m-site

WHERE COMPETITORS ARE

Responsive m-site

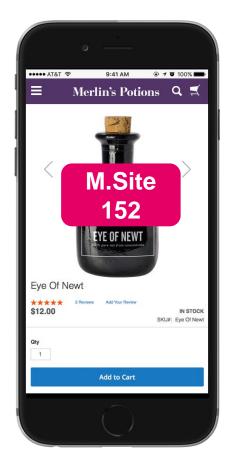
WHERE WE ARE NOW

Progressive web app

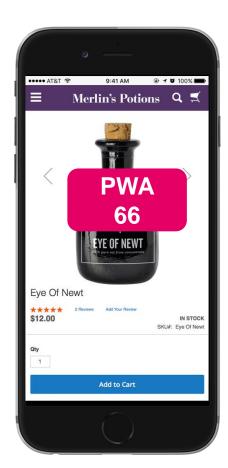


### DIGITAL - MOBILE @ EVERYWHERE





M.Site



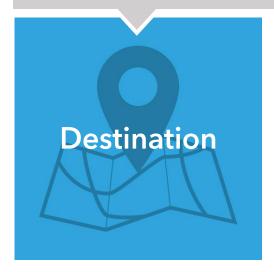
**PWA** 



### GROWTH BY BECOMING A DESTINATION



### Social Shopping



- Beauty Products & Services
- Fashion via Accessories
- Meet Me @ Debenhams



## DESTINATION - BEAUTY AND BEAUTY SERVICES



#### What we have done

- Beauty category grew 5% in FY2017
- New brand launches to keep differentiation, eg KVD, NYX
- Relaunched Beauty Club 1.2m cardholders, base up c10%

#### What we are going to do

- Innovative approach to £4bn beauty services market via blow LTD. partnership
- Digital-led and new channel opportunity in-home
- Combination to build customer loyalty and improve brand access





### DESTINATION - FASHION VIA ACCESSORIES



#### What we have done

- Reduced stock options by c10%
- Direct-to-floor deliveries
- Reduced visual clutter

#### What we are going to do

- Stevenage lab test for layout and merchandising
- Lingerie presentation with >30% fewer SKUs and more newness
- Higher-service footwear department with reduced pairage
- Zoned layout for fashion



### DESTINATION - MEET ME @ DEBENHAMS



#### What we have done

- c65 new food and drink offers over last two years
- Improved own bought food menu and service
- Rising food penetration

#### What we are going to do

- Further 50 new partner offers over next three years
- Trialling new own bought food concept Loaf & Bloom in two stores
- New hire to run food & drink, David Murdin, ex Whitbread



### LOAF & BLOOM

DELI KITCHEN

### GROWTH FROM BEING DIFFERENT



### Social Shopping

- Designers @ Debenhams
- Innovation & culture





## DIFFERENT - DESIGNERS @ DEBENHAMS



#### What we have done

- Designers remains clear point of differentiation
- Studio by Preen confirmed appetite for more fashion-forward ranges

#### What we are going to do

- Portfolio approach to brand management
- Reinvigorating Principles as style-led brand; phasing out Ben de Lisi
- Remerchandising trials to support premium presentation and drive full price sales
- New design talent to come in 2018





### DIFFERENT - INNOVATION AND CULTURE



#### What we have done

- Head office now support centre
- Customer-led culture: 2,000 more colleagues in customer-facing roles
- New service concept staff training programme

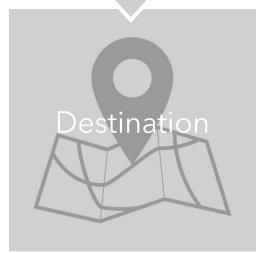
### What we are going to do

- New business unit structure to break down silos
- Using partnerships to accelerate pace of change
- Changing recruitment process to favour attitude over skills



### EFFICIENCY FROM SIMPLIFY & FOCUS









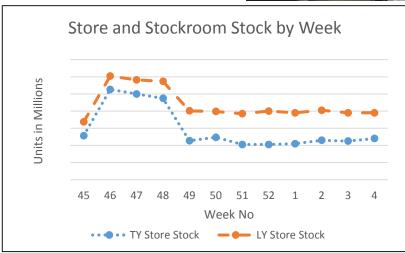
Simplify & Focus • Store estate strategy

- Simplify the operating model

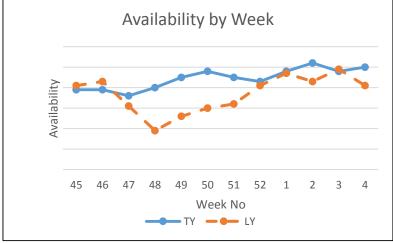
### SIMPLIFY & FOCUS - OPERATING MODEL











### SIMPLIFY & FOCUS - STORE ESTATE STRATEGY

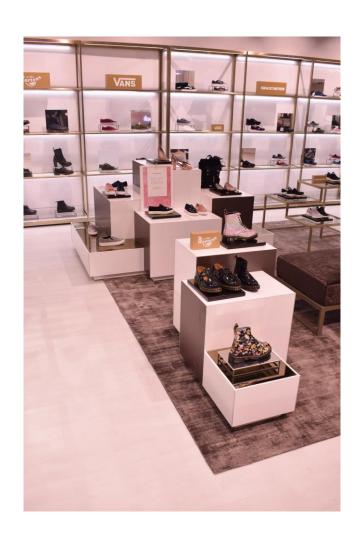


#### Closures

- Identified 10 stores for potential closure over five year period
- Confirming two closures in early 2018

### **Right-sizing**

- Segmented store portfolio to develop clear strategy by location
- Flagship, vibrant and heartland stores: focus investment where return is greatest
- Identify opportunities to reduce footage and refit for catchment, eg Uxbridge



### SIMPLIFY & FOCUS - STORE ESTATE STRATEGY



### "Sweating the box"

- Using space more effectively to create Destination categories
- Working the box floor by floor, using partnerships eg blow LTD.
- Sweat! gyms trialling in three locations in Spring/Summer 2018
- Compelling destination in a growing market



## SIMPLIFY & FOCUS - STORE ESTATE STRATEGY







## INTERNATIONAL REDESIGNED

#### Today

- 20% of group sales and EBITDA
- Largely store-focused via ownoperated and franchise
- Small but growing digital business

#### **Future**

- Strengthened management team
- Simplify and focus activities
- Apply principles of Debenhams Redesigned
- Exploit digital growth opportunities with partners



## INTERNATIONAL - MAGASIN DU NORD

#### Today

- Magasin du Nord is more than half of international profit
- Successful stand-alone business with a strong track record
- A fast-growing digital operation

#### **Future**

- Adding a further 150 brands online this season
- New app to build loyalty
- Ambition to become the digital Destination for Scandi brands
- Plans to launch digital offer in other Nordic markets in 2018





## INTERNATIONAL - STRATEGIC FRANCHISE MARKETS

#### Today

- Reviewed international market presence
- Rationalising under-performers: closed nine franchise stores in FY2017

#### **Future**

- Concentrating on fewer partners of scale, eg Middle East, Australia
- Opened first Australian store in Melbourne
- Opening flagship in Kuwait in Spring 2018
- New franchise service model





## INTERNATIONAL - STRATEGIC PARTNERS & BRANDS

#### Today

- Digital marketplace partners include Amazon, Zalando
- Brand franchise partnerships in Australia and Vietnam

#### **Future**

- Expanding newer digital partnerships in Europe and Asia
- Launching in other European markets with Amazon in FY2018
- Build on existing trials in China developing wider market strategy











BY TED BAKER

## STRATEGY TIMEFRAME

FY 2020 and **FY 2017 FY 2018** FY 2019 beyond **Test & Learn Fix the Basics Sweating the Broaden our** Accelerating growth box Develop customer-Reach through partnerships led culture Faster mobile Distribute Direct Personalise mobile platform to Floor interaction New franchise service contract Uxbridge/other refits Declutter stores Accelerate beauty services New international Beauty hall of the New replenishmarket entries future ment model Roll-out new formats and new store layout **Building brand** Testing Loaf & Bloom Lab test at presence and scale food offer Stevenage Complete warehouse automation Magasin du Nord to Establish new enter new markets business units

## HOW WE WILL MEASURE OUR PROGRESS

#### Strategic KPIs

Growth in Beauty sales

Growth in Food & Drink sales

Growth in mobile sales

From £750m to £1bn

5-10% per annum

25% per annum

#### **Operational KPIs**

Full price sales growth

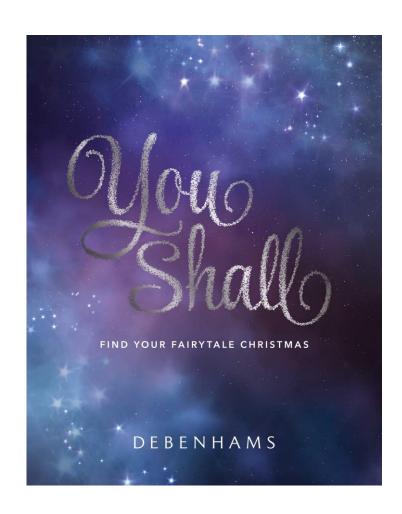
Net promoter score

1-2% per annum

5% growth

## SUMMARY AND OUTLOOK

- A year of activity and change
- Pleased with progress to date but plenty to do
- Clear direction of travel
- Partnerships important to deliver pace of change
- Uncertain trading environment but well prepared for peak
- What's in store for Christmas...



## SUMMARY ... DEBENHAMS REDESIGNED

## Social Shopping

#### **Destination**

- Beauty Products & Services
- Fashion via Accessories
- Meet Me @ Debenhams

## **Digital**

- Mobile @ everywhere
- Click, Collect and Play
- Broaden our Reach

#### **Different**

- Designers @ Debenhams
- Brand creation & distribution
- Innovation & Culture

# Growth

**Efficienc**y

## Simplify & Focus

- Store estate strategy
- Simplify the operating model
- More efficient use of resources

**Shareholder Value** 



# PENSION SCHEME VALUATION IN ACCOUNTS

	FY 17 £m	FY 16 £m
Pension scheme assets	1,123.4	1,057.6
Pension scheme liabilities	(1,042.5)	(1,061.7)
Net surplus/(deficit)	80.9	(4.1)

## SUMMARY OF CASH FLOW GENERATION

	FY 14 £m	FY 15 £m	FY 16 £m	FY 17 £m
EBITDA	230.8	238.6	239.7	217.0
Financing	(13.1)	(19.3)	(15.3)	(11.1)
Taxation	(20.6)	1.1	(11.0)	(16.3)
Exceptional items	-	-	(2.0)	(15.9)
Other	9.7	(2.3)	2.5	(0.7)
Net Capital investment	(128.0)	(133.4)	(126.5)	(124.8)
FREE CASHFLOW	78.8	84.7	87.4	48.2
Dividends paid	(41.7)	(41.7)	(42.0)	(42.0)
Other	(26.6)	(1.3)	(4.6)	(3.1)
NET CASHFLOW	10.5	41.7	40.8	3.1
NET DEBT	361.5	319.8	279.0	275.9
Leverage ratio	1.6x	1.3x	1.2x	1.3x

# SPACE AND STORE NUMBERS

	Own-operated space (000 sq ft)	UK stores	Int'l own- operated stores	Int'l franchise stores	Group
FY 16 close	13,056	165	17	68	250
Stevenage	81	1			1
Space reduction	(28)				
Franchise openings				4	4
Franchise closures				(9)	(9)
FY 17 close	13,109	166	17	63	246

## SOURCES OF FUNDING

• Revolving credit facility ('RCF') of £320m, in place to June 2020 with an option to extend to June 2021

£200m 5.25% senior bond, in place to July 2021